

Our system of management is based on orienting processes around customer requirements and on risk-based thinking. The following guidelines offer a framework for establishing and assessing company objectives for Gehring Technologies GmbH + Co. KG and Diato GmbH + Co. KG:

- We are oriented around our customers and provide professional support to help tackle any tasks, solve any problems and implement any ideas they have, both to their complete satisfaction and our own.
- We are committed to complying with all applicable regulations (laws, standards, requirements, guidelines, etc.) and we expect our employees to actively play their part in this.
- We require and encourage active collaboration in company development. Every employee is responsible for quality, occupational safety and environmental friendliness subject to their field of activity. The knowledge of our organization (lessons learned) is documented on the intranet.
- We strive to continually improve our products, processes and services, and are always prepared to revise what we are already doing. This enables us to find optimal solutions and to introduce appropriate measures.
When finding a solution, we consider not only economical, ecological and ergonomic factors, but also the current state of the art, of occupational medicine and hygiene, as well as other verified occupational research.
- We help our customers and employees learn by teaching them the knowledge, skills and capabilities they require for the day-to-day handling of our products and beyond. Our Gehring Academy does this in a practical and transfer-oriented manner using modern pedagogical methods.
- We regularly assess ourselves and our suppliers.
- We practise the prevention principle to safeguard the health of our employees. By averting and minimising hazards, we are helping to prevent work-related accidents, sickness and damage to the environment.
Our Company Integration Management (BEM) system helps our employees to maintain, improve and recover their health and their ability to work.
- We advocate the careful use of precious resources and promote environmental protection. We accomplish this by minimising our use of materials and energy, and by reducing emissions and waste.
- We create and develop mutual trust by engaging in open dialogue with our employees, customers and suppliers, as well as the authorities, our neighbours and the public.

Company management requires each and every employee to act in accordance with the guidelines given here and to report weaknesses and improvements to their superior.

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